



Insurance Operations Leadership Development Program

[Job I.D. #]

Full Time Opportunity

Are you interested in joining a collaborative and innovative organization that recognizes, engages, and accelerates the performance of talented team members?

Travelers Insurance Operations Leadership Development Program (IOLDP) is a challenging four-to-five year rotational program that employs a curriculum designed to accelerate the development of future leaders in Operations. Participants receive on-the-job training, technical and professional development, enterprise networking opportunities and senior leadership mentoring.

The IOLDP offers a diverse set of rotational assignments within the enterprise coupled with cross-program projects, team committee work and working relationship with senior management. Program participants experience at least four, one-year rotational positions in such areas as:

- Account Management
- Operational Support
- Accounts Receivable
- Policy Services
- Agency Administration
- Process Engineering
- Claim
- Risk Management & Information Systems
- Information Technology
- Enterprise Market Research & Development

Participants will also have exposure to areas such as actuarial, finance, product management and underwriting. Each rotation increases in level of responsibility and complexity.

Positions are located primarily in Hartford, CT and St. Paul, MN. Participants are required to complete at least one rotation in a field office. Anticipated start date of June 2011

Requirements/Qualifications

- Undergraduate or graduate degree
- Preferred GPA of 3.2 or greater
- Ability to work independently and as a member of a team
- Communication, collaboration and leadership abilities
- Strong analytical and problem-solving skills
- A change agent with self-awareness
- Initiative and motivation to succeed with focus on building a career

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- Involvement in school organizations and activities
- Related work experience, including internships, is preferred
- For experienced candidates, full-time professional experience of four years or less is preferred
- U.S. Citizen and Permanent Resident – No Sponsorship Required

Targeted Majors

- Accounting
- Business & Technology
- Business Management
- Economics
- Finance
- Industrial Engineering
- Liberal Arts & Sciences
- Management Engineering
- Management Information Systems
- Risk Mgmt & Insurance
- Operations & Information Mgmt
- Mathematics & Statistics

Application Method

Please specify Career Services, Travelers website or both. If individual resumes and cover letters should be sent directly to hiring manager, please provide full name and email address.

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