

Allianz Global Corporate & Specialty

Global Graduate Program

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Why Allianz Global Corporate & Specialty?

Did you know we insure the world's largest gas turbine, the biggest cruise ship, the manufacturer of the world's largest passenger plane and even space satellites? And did you know our claims specialists were on the first flight to Chile after the earthquake in 2010?

As Allianz Global Corporate & Specialty (AGCS), we offer our clients insurance and risk management solutions across the whole spectrum of the business, delivered worldwide by one global company. With our diverse product portfolio, we provide insurance for more than half of the Fortune Global 500® companies and have market-leading capacity to handle the largest risks.

We are proud of our consistently strong ratings: AA ('very strong') from Standard & Poor's and A+ ('superior') from A.M. Best (confirmed 2010).

Allianz Global Corporate & Specialty (AGCS) at a glance

Allianz:

Headquartered in Munich, Germany, Allianz Global Corporate & Specialty is Allianz Group's dedicated brand for corporate and specialty insurance customers.

Global:

We have a genuine global market presence: we are part of an Allianz network of more than 150 countries worldwide, have dedicated AGCS offices in over 25 countries and employ more than 3.000 employees globally.

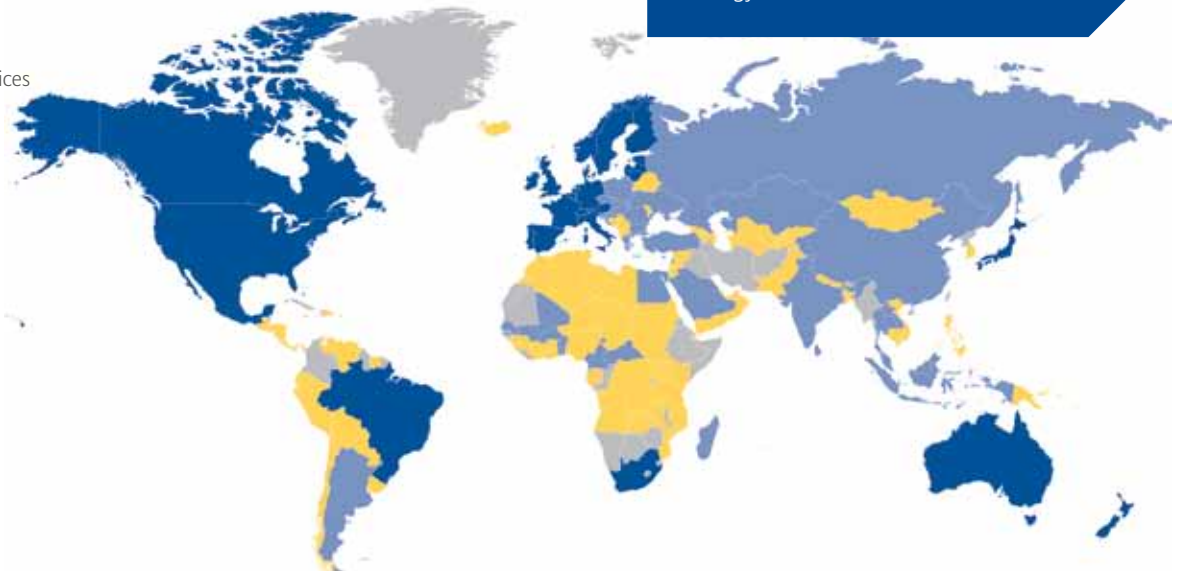
Corporate:

We service global clients across the whole spectrum of corporate business, such as property, engineering, financial lines and liability ...

Specialty:

... and offer a full range of insurance products and services for marine, aviation and energy.

- Allianz offices
- AGCS offices
- Network partner offices



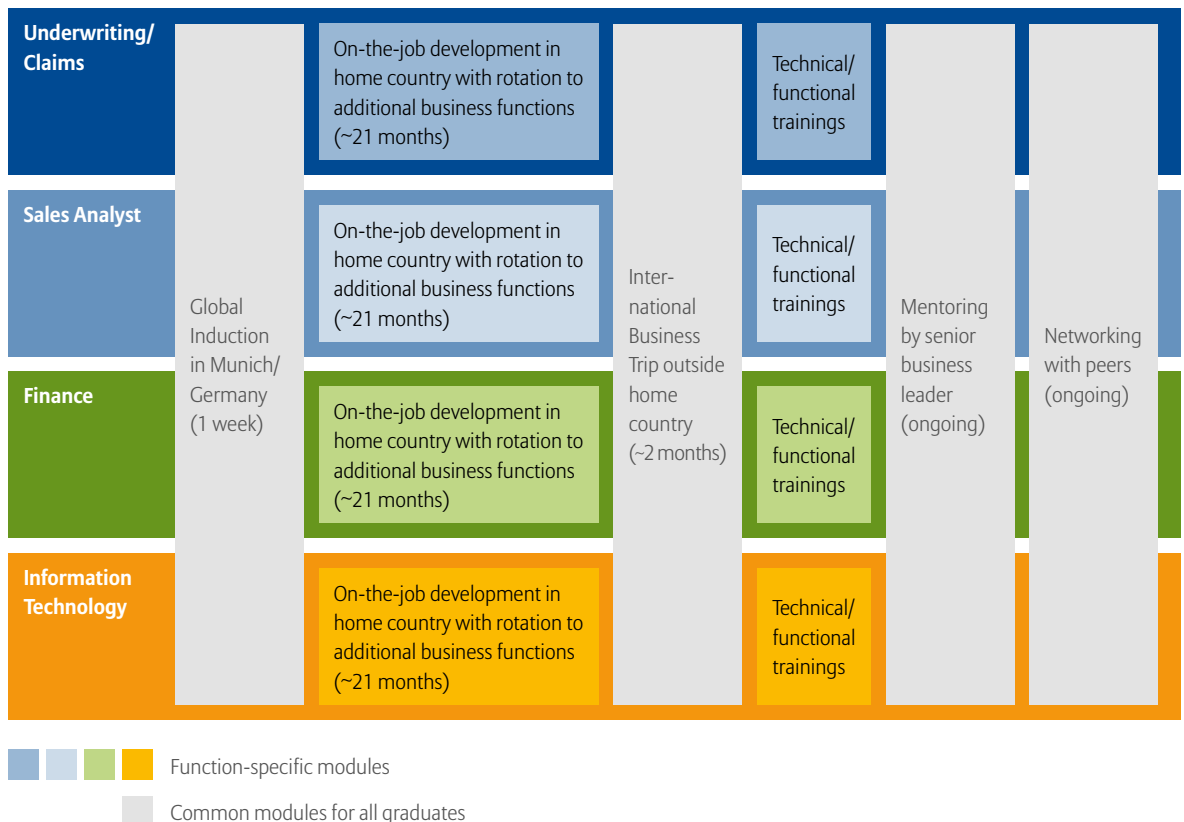
What do we offer you?

Are you looking for an international work environment in a market leading company? Then the AGCS Global Graduate Program in our key functions Finance, IT and Underwriting/Claims is your gateway to success. Do not miss this opportunity to join us and accelerate your career from the start.

The 24-month program will start in autumn 2012 and aims to train and prepare graduates for a successful role in one of our key functions:

- Finance
- Information Technology (IT)
- Underwriting/Claims (with technical or key account management focus).

The program will be carried out in our key markets of Germany, the UK, France, the Americas, and Singapore, and looks like the following:



Who are we looking for?

Are you global-minded and committed with the drive to become a leading expert at AGCS? Are you a recent graduate with a top degree? We select an exclusive pool of qualified talent from around the globe on an annual basis by applying a thorough recruiting process.

You successfully completed your university degree or post-graduate study in a field or with emphasis on courses closely associated with our business and the chosen function:

- Finance: Economics or Business Administration with an emphasis on Finance
- IT: Computer Science or Business Information
- Underwriting/ Claims: Economics, Business Administration, Law, Engineering or similar.

As the ideal candidate for the Global Graduate Program you should be able to offer:

- A proven track record including relevant work experience
- International experience and willingness to work outside of home country, demonstrated by a previous stay abroad of at least six months
- Affinity for the corporate and specialty insurance business
- Professional “can do” attitude, flexibility and openness towards a dynamiv work environment
- Motivation, enthusiasm and drive for success
- Strong analytical skills and ability to handle complexity
- Convincing communication and presentation skills
- Interpersonal skills to effectively work within a team with fairness and respect
- Fluency in written and oral English plus an understanding of a second language
- Proficiency in MS Excel and Power Point



In which business areas do we recruit?

Are you interested in the global corporate and specialty insurance business, but not sure which area will best suit your skills? Our key functions of Finance, IT, and Underwriting/Claims will offer fascinating opportunities right from the start.

Finance

Tasks within **Finance** vary from accounting and finance operations to liquidity, cash flow and capital management. You will learn how to manage financial systems and processes, how to prepare and execute business and strategic planning, as well as how to carry out financial analysis and reporting.



Information Technology

Information Technology (IT)

You will learn how to develop, maintain and manage IT systems in an efficient, effective and transparent way to service our customers around the globe. Your tasks could range from IT project management, communications and business relationship management to IT procurement, strategy planning, information security, application development, and service management.





Underwriting (with technical or account management focus)

You will learn how to review the risks of our global customers and match our insurance coverage to their requirements, balancing the need to provide a comprehensive client solution with a sustainable commercial approach. Underwriting is key to the success of our business and the service we provide to clients. As an underwriter you tend to specialize in any one of our services, such as aviation, clinical trials liability, engineering or marine.

Underwriting



Claims

You will learn how to work with clients, brokers and other professionals to review and evaluate a loss, and to calculate the relevant settlement as fast as possible. Key activities might include reviewing of policy coverage, liaising with underwriters on policy terms and conditions, as well as working with loss adjusters and brokers to quantify claims payments. Together with our experts, you will work with our clients to establish claims management procedures on new business accounts so that we are prepared in the event of a loss.

Claims

What does the program involve?

Do you want to be part of a tailored program which combines thorough on-the-job development and international opportunities with mentoring and training? The AGCS Global Graduate Program will help you to enhance your skills and apply them to our business.

The Global Graduate Program involves various function-specific and common modules:

Global induction week in Munich, Germany

As an introduction, you will take part in the “Knowing the company” program where you will learn about our company and business model. We will also train you in basic business skills. These classroom sessions will be complemented by networking and team building activities.

On-the-job training in your chosen function

You will receive comprehensive on-the-job development while working in your home function.

Rotation to additional business function(s)

To get a broader understanding of the insurance business you will have the opportunity to gain insights into other functions or lines of business, e.g. Claims, Risk Consulting, Finance, Key Account Management, and/ or Underwriting.

2-month international business trip to a division outside your home country

The international business trip will help you gain further international exposure and cultural experience, acquire new skills, and understand the uniqueness of the AGCS business in different markets.



Functional trainings

The most experienced people in our business will ensure you are provided with tailored technical training. We will support you to obtain professional qualifications, and you will also have the chance to attend some courses at our global AGCS Academy, which offers a variety of trainings.

Networking and graduation events

We will offer regular networking opportunities with your peers. To celebrate your successful completion at the end of the program, we will organize a graduation event before you move into your permanent role within your function.

Mentoring by experienced business leaders

One of our business leaders will be your dedicated mentor throughout the Global Graduate Program. Your mentor will act as your primary contact person, supporting you to enrich your skills within AGCS.

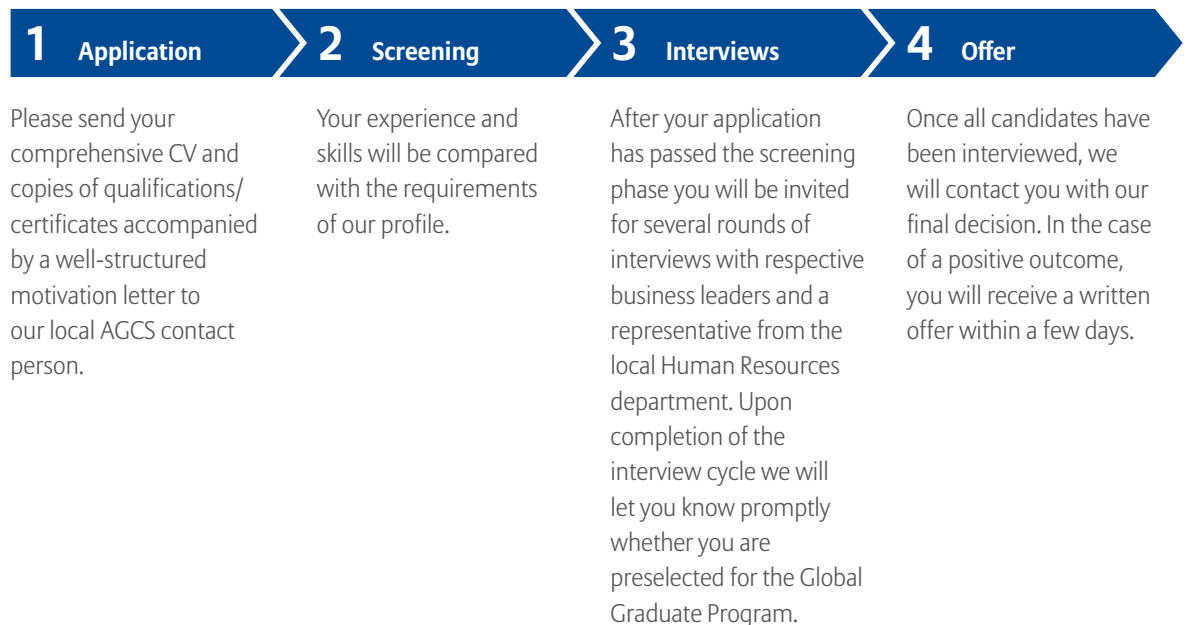


How can you apply?

Has the AGCS Global Graduate Program caught your attention? Do you meet our criteria and would you like to apply? Convince us of your motivation to work for AGCS and send your application today.






Our selection process will give you the opportunity to demonstrate your aptitude, knowledge and motivation. At the same time, you will have the chance to meet some of our business leaders and obtain more information on AGCS as your potential future employer.

The selection process generally includes the following four steps:



Who to contact?

Ready to send out your application? Please address all relevant documents directly to the local AGCS contact person from the particular market in which you would like to work.

Location	Address	Contact person	
Germany	Allianz Global Corporate & Specialty AG Fritz-Schaeffer-Strasse 9 81373 Munich Germany	Ulrike Stoehrer ulrike.stoehrer@allianz.com	
UK	Allianz Global Corporate & Specialty Gracechurch Street 60 EC3V OHR London United Kingdom	Sarah Rickard sarah.rickard@allianz.com	
France	Allianz Global Corporate & Specialty Case courrier : 0J 92076 Paris La Defense Cedex France	Jean-Marie Carrere jean-marie.carrere@allianz.com	
The Americas	Allianz Global Corporate & Specialty 225 W. Washington Street, Suite 1800 60606-3484 Chicago United States of America	Daniel Bargmann dbargmann@aic-allianz.com	
Singapore	Allianz Insurance Company of Singapore Pte. Ltd. 3 Temasek Avenue #09-01 Centennial Tower Singapore 039190 Singapore Singapore	Sabire Serap Keskin sabire-serap.keskin@allianz.com.sg	

Visit our global career website:
www.agcs.allianz.com/careers

